

December 2025

Conflict Minerals – Smelter Action Plan

Hirschmann Automation and Control GmbH

Hirschmann Automation and Control GmbH is committed to its social responsibility regarding the environment, safety, and human rights and supports the objectives of this policy. As a manufacturer of finished goods, Hirschmann does not import Conflict Minerals, but is aware of its responsibility across the supply chain.

In the case high-risk smelters occur in Hirschmann's supply chain, following action plan takes effect:

- Tracking of high-risk smelters
- Immediate Feedback to corresponding suppliers
- Requesting user defined CMRTs to clarify if Hirschmann products are affected by smelters of interest
- Support of suppliers through close cooperation and audits

Hirschmann's query on conflict minerals is carried out by the service provider [Assent](#).

Following the OECD framework, continuous efforts are being made to increase traceability and transparency in the supply chain and to ensure that only 3TG from compliant smelters are used in all components.

Best regards
Hirschmann Automation and Control GmbH



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