

14th February 2023**Conflict Minerals – Smelter Action Plan****Belden Deutschland GmbH**

Belden Deutschland GmbH is committed to its social responsibility regarding the environment, safety, and human rights and supports the objectives of this policy. As a manufacturer of finished goods, Hirschmann does not import Conflict Minerals, but is aware of its responsibility across the supply chain.

In the case high-risk smelters occur in Belden Deutschland's supply chain, following action plan takes effect:

- Tracking of high-risk smelters
- Immediate Feedback to corresponding suppliers
- Requesting user defined CMRTs to clarify if Belden Deutschland products are affected by smelters of interest
- Support of suppliers through close cooperation and audits

Belden Deutschland's query on conflict minerals is carried out by the service provider [Assent](#).

Assent regularly conducts outreach to each smelter currently not conformant/ not enrolled in a cross recognized industry audit program such as the Responsible Minerals Assurance Process (RMAP) to encourage participation.

Following the OECD framework, continuous efforts are being made to increase traceability and transparency in the supply chain and to ensure that only 3TG from compliant smelters are used in all components.

Best regards

Belden Deutschland GmbH

i.A. Steffen Adolf
Manager Compliance & EMC



i.A. Uljana Beyerlein
Regulatory and Compliance Specialist